

Teachers Insurance and Annuity Association of America-College Retirement Equities Fund, New York, NY 10017 ENROLLMENT FORM

FOR TIAA & CREF GROUP SUPPLEMENTAL RETIREMENT ANNUITY (GSRA) CERTIFICATES

Please print in capital	TELL US /	ABOUT YOURSELF										
letters and only use black or dark blue ink.	Title	First Name			Middle	Name						
	Last Name											
	Social Security	or Tax ID Number	Gender			Birth Da	te (mm/o	ld/yyyy)				
			Male	Fe	male							
	Your Spouse's Name E-mail Address											
	Daytime Phone] [Evening Ph	one							
	Residentia	Address (No PO Boxes	please.)									
	Address											
	City			State	Zip Code	!		Countr	у			
	Mailing Ac	Idress (If different from yo	ur residentia	al address.)							
	Address											
	City		:	State	Zip Code	•		Countr	у			
	Employme	nt Information										
	Employer											
	Campus/Brand	h					Pla	an ID				
							3	3	7 0	3 9		
	Vour Invoo	tmont Allocation										
Important 🕨		tment Allocation to provide instructions on how	to allocate vo	our contribu	tions to the	investme	nts offer	ed unde	er the re	etirement		
Information		bose Your Allocation" form. If yo										

Please be sure to provide instructions on how to allocate your contributions to the investments offered under the retirement plan on the "Choose Your Allocation" form. If your asset allocation is missing or incomplete in any way, your contributions will be automatically invested in accordance with the plan's Qualified Default Investment Alternatives or otherwise applicable default investment, which can be located in the plan's Summary Plan Description available from your employer.





ENROLLMENT FORM

FOR TIAA & CREF GROUP SUPPLEMENTAL RETIREMENT ANNUITY (GSRA) CERTIFICATES

Regulations require
that we ask if you are
replacing an existing
annuity contract/
certificate or life
insurance policy with
this enrollment.

DEFINITION: Primary

beneficiaries are

LIST ANY EXISTING CONTRACTS /CERTIFICATES (IF APPLICABLE)

Do you own any annuity contracts /certificates or life insurance policies?

Yes		No	
-----	--	----	--

Does this enrollment replace, discontinue or change an existing annuity contract /certificate or life insurance policy? If yes, provide contract /certificate number and company name below.

If no, skip this step and proceed to 'Name Your Beneficiaries'.

Contract / Certificate Number

Company Name

NAME YOUR BENEFICIARIES

Primary Beneficiaries

individuals who are entitled to receive the	Name (Title, Firs	st Name, Middle Name, Last Name)		
benefits of your plan if you die.	Percentage	Social Security or Tax ID Number	Birth Date (mm/dd/yyyy)	
Make sure the percentages for				
your primary and	Relationship			
contingent beneficiaries each totals 100%.				
	Name (Title, Firs	st Name, Middle Name, Last Name)		
	Percentage	Social Security or Tax ID Number	Birth Date (mm/dd/yyyy)	
	Relationship			

CONTINUED ON NEXT PAGE



ENROLLMENT FORM

FOR TIAA & CREF GROUP SUPPLEMENTAL RETIREMENT ANNUITY (GSRA) CERTIFICATES

DEFINITION: Contingent
beneficiaries are individ-
uals who are entitled to
receive the benefits of
your plan if the primary
beneficiary(ies) die(s)
before you.

To choose more than two primary or contingent beneficiaries, include an additional page with your name, Social Security or Tax ID number, and the information for the additional beneficiaries.

Contingent Beneficiaries

Percentage	Social Security or Tax ID Number	Birth Date (mm/dd/yyyy)	
Relationship			
Name (Title, Firs	t Name, Middle Name, Last Name)		
Name (Title, Firs Percentage	t Name, Middle Name, Last Name) Social Security or Tax ID Number	Birth Date (mm/dd/yyyy)	

WAIVER OF SPOUSE'S RIGHT TO PRERETIREMENT DEATH BENEFITS (IF APPLICABLE)

You only need to have your spouse complete this section if:

1. you are married, $\boldsymbol{\mathsf{AND}}$

2.	you wish to name a
	person or entity other
	than your spouse as
	primary beneficiary
	for more than 50%
	of the death benefit.

The date of your spouse's signature must be the same or later than the date you sign your enrollment form. Your spouse's signature must be notarized or witnessed by a plan representative. **PLEASE NOTE:** If you're married and you name a person or entity other than your spouse as primary beneficiary for more than 50% of the death benefit or the percent specified by your employer plan, then your spouse must properly consent to waive his/her preretirement survivor death benefit under your employer plan and/or ERISA in order to put your nonspousal beneficiary designation into effect. Generally, waiving spousal rights is available if you are age 35 or older. If you're under age 35 and wish to designate someone other than your spouse as beneficiary, please contact your benefits office.

CONSENT BY SPOUSE (MUST BE WITNESSED)

I am voluntarily and irrevocably giving up my right to a qualified preretirement survivor death benefit. I recognize that any preretirement death benefit payable under these annuities and/or mutual funds held under my spouse's employer plan will be paid to the beneficiaries as described in this form.

Signature of Spouse		Date (mm/dd/yyyy)
Social Security or Tax ID Number	Birth Date (mm/dd/yyyy)	
Signature of Notary Public or Plan Repl	resentative	Date (mm/dd/yyyy)



SIGN YOUR FORM

If your employer's plan contains a vesting requirement, your employer exercises all rights to your accumulations under the TIAA and CREF annuities and the mutual funds until you become vested under the plan. If your employer's plan does not contain a vesting requirement or if you have met the vesting requirement of your employer's plan, you exercise these rights yourself.

Your employer's plan may offer mutual funds as an investment choice in addition to the TIAA and CREF annuities. All contributions must be remitted under the terms of your employer's plan. Under federal law, distributions before age $59\frac{1}{2}$ or before termination of employment may be prohibited, limited, and/or subject to substantial tax penalties. The TIAA and CREF certificates and amounts in any of the mutual funds cannot be assigned.

Your ability to take loans and make transfers and withdrawals may be limited by the terms of your employer's plan. Otherwise, you may transfer among any of the available annuity accounts and non-annuity mutual funds. Loans are only available from the TIAA Traditional Annuity. Cash withdrawals and transfers from the TIAA Traditional Annuity are not currently subject to a surrender charge. If such a charge is imposed in the future, you would receive three months' advance notice, and the charge would only apply to subsequently remitted premiums including any amounts transferred from the CREF accounts, the TIAA Variable Annuity Separate accounts, or the mutual funds after the charge is imposed. The amount and value of any accumulation units transferred from any account within a TIAA Variable Annuity Separate account may be affected by redemption charges imposed by the investments in which the account invests. The accumulations in and benefit payments from the CREF accounts, the TIAA Variable Annuity Separate accounts, and the mutual funds are variable and not guaranteed; they depend on the investment performance of these accounts.

Your beneficiary designation will apply to your TIAA and CREF annuities and to the mutual fund accounts. Under your employer's plan, your spouse has the right to a death benefit. If the plan is subject to ERISA, your spouse is entitled to at least 50% of the death benefit specified by the plan. If the plan is not subject to ERISA, your spouse is entitled to the percentage stipulated by the plan. Your spouse must consent to any beneficiary designation that doesn't meet this requirement by completing the "Waiver of Spouse's Right to Preretirement Death Benefits."

PROSPECTUS AND OTHER DOCUMENTS ACKNOWLEDGMENT

Please check the box below acknowledging your receipt of the following documents:

- Prospectuses for the investment options available to you
 TIAA-CREF Business Continuity Policy
- TIAA-CREF Privacy Policy

Intermediary Frequent Trading Policy

Please check the box below to acknowledge electronic receipt of prospectuses and other required documents.

I acknowledge that I consent to receiving and have received the above-referenced documents for my plan by means of either the TIAA-CREF website (tiaa-cref.org), the website from which this form was downloaded, a CD accompanying my enrollment form, or at the special web address *tiaa-cref.org/PRO using the Prospectus Access Code provided in my enrollment materials*. I further acknowledge that I am able to access these documents via one of these sources. I understand that this acknowledgment applies only to this initial enrollment.

To select this acknowledgment and consent, you must either have access to the websites noted above or a computer with a CD drive and Internet access. In either case, you must also be able to download, view and print the documents. You will need Adobe Reader to view and print electronic PDF documents. If you don't have Adobe Reader, go to www.adobe.com to download a free copy. To request assistance with accessing these documents electronically, please contact us toll-free at 800 842-2273. You understand and acknowledge that accessing documents electronically may involve additional costs, including but not limited to, subscription access fees from an Internet service provider and printing costs.

Paper versions of the above documents can be ordered free of charge, both now and in the future, by calling toll-free 877 518-9161 or go to tiaa-cref.org. If you are unable to acknowledge that you have received and accessed these documents on the website or CD, please call 877 518-9161 for paper prospectuses at no charge.

Note: Unless indicated above, I acknowledge that I have received paper copies of the above-referenced documents.

Under penalties of perjury, you certify that the taxpayer identification number shown on this form is your correct Social Security number. The Internal Revenue Service does not require your consent to any provision of this document.

I have read and acknowledge all provisions of this form.

Please sign in only black or dark blue ink. Signature

Date (mm/dd/yyyy)



FOR YOUR PROTECTION, WE PROVIDE THIS NOTICE / WARNING REQUIRED BY MANY STATES

This notice/warning does not apply in New York.

Any person who, knowingly and with intent to defraud any insurance company or other person, files an application for insurance or a statement of claim for insurance benefits containing materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime and may be subject to criminal penalties, including confinement in prison, and civil penalties. Such action may entitle the insurance company to deny or void coverage or benefits. Also:

CO: Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Regulatory Agencies.

DC, VA: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

FOR TIAA AGENT USE, IF APPLICABLE

Agent Name (Title, First Name, Middle Name, Last Name)		Agent CRD Number
Replacement requirements:	Exempt	Subject to Replacement Requirements
To the best of my knowledge and belief, the applicant owns existing life insurance policies or annuity contracts.	Yes	No
To the best of my knowledge and belief, the applicant is replacing, discontinuing, or changing existing life insurance policies or annuity contracts.	Yes	No

For contracts to be issued in North Carolina

I did not record the applicant's information on the enrollment form. The information on the enrollment form was recorded by the applicant.

I recorded the information on the enrollment form and certify that the information I recorded completely and accurately represents the information provided by the applicant.

Agent Signature (Title, First Name, Middle Name, Last Name)	Date (mm/dd/yyyy)	