

NOTICE OF JOB OPENING

The following company(s) has job openings and wishes to interview applicants that may be WOTC/Welfare to Work eligible. Please refer applicants, **directly** to the prospective employer as requested below in the Application Process section. All qualified applicants are welcome to apply. When applying for any position listed, please let the employer know you received their job notice information through the MAXOutreach™ program.

If you have received this fax in error, please contact the MAXOutreach™ Coordinator at 800-274-8582 Ext. 185 or by email at outreachcoordinator@maximus.com.

PLEASE NOTE: JOB DESCRIPTIONS FOR ALL POSITIONS AVAILABLE ARE LISTED AT THE END OF THIS DOCUMENT

Account Code: SRS0001675

Company: Sears, Roebuck and Co.

FEIN#: 36-1750680

Job Location: 2931 KNOXVILLE CENTER DR ; FLS- SEARS KNOXVILLE CENTER MALL

City: KNOXVILLE

State: TN

Zip: 37924

Contact Person: HUMAN RESOURCES

Phone:

Ext:

Fax: 865-521-3708

Application Site: Same as above

APPLICATION PROCESS: Apply at kiosk at job location or on-line: <http://www.searsholdings.com/careers/>

POSITION TITLE: Cashier

Full Time: No

Regular: Yes

No. of Openings: 4

Part Time: Yes

Benefits: Yes

Hours/Week: FLEXIBLE

Weekends: Yes

Shift Work:

Compensation/Wage: Competitive wage-varies by position/experience

(Minimum one weekend day per week)

POSITION TITLE: Loss Prevention Associate

Full Time: No

Regular: Yes

No. of Openings: 1

Part Time: Yes

Benefits: Yes

Hours/Week: FLEXIBLE

Weekends: Yes

Shift Work:

Compensation/Wage: Competitive wage-varies by position/experience

(Minimum one weekend day per week)

POSITION TITLE: Sales Associate (Base + Commission)

Full Time: No

Regular: Yes

No. of Openings: 4

Part Time: Yes

Benefits: Yes

Hours/Week: FLEXIBLE

Weekends: Yes

Shift Work:

Compensation/Wage: BASE + COMMISSION

(Minimum one weekend day per week)

POSITION TITLE: Sales Associate (Non Commission)

Full Time: No

Regular: Yes

No. of Openings: 1

Part Time: Yes

Benefits: Yes

Hours/Week: FLEXIBLE

Weekends: Yes

Shift Work:

Compensation/Wage: Competitive wage-varies by position/experience

(Minimum one weekend day per week)

POSITION DESCRIPTION: Cashier

Details: Responsible for providing excellent customer service, completing a wide variety of transactions at the cash wraps efficiently and accurately, as well as handling customer issues that may arise on the sales floor. Sears conducts pre-employment drug tests and background checks. This is a summary and is not intended to describe all responsibilities and essential functions. SEARS IS AN EEO/AA EMPLOYER

POSITION DESCRIPTION: Loss Prevention Associate

Details: Jobs in this category are responsible for protecting company assets through activities in safety, inventory recovery and internal/external theft. Some essential duties include including assisting with reduction of loss of inventory, time, and assets, as well as monitors surveillance equipment and apprehends shoplifting suspects. Sears conducts pre-employment drug tests and background checks. This is a summary and is not intended to describe all responsibilities and essential functions. SEARS IS AN EEO/AA EMPLOYER

POSITION DESCRIPTION: Sales Associate (Base + Commission)

Details: Jobs in this category are responsible for: selling and servicing customers within one or more departments, including Hardware, Lawn & Garden, Electronics, Cosmetics & Fragrance, Footwear and Fine Jewelry; maintaining knowledge of products and using this knowledge to assist and educate customers on options available; providing customer assistance; and delivering a positive customer shopping experience. In general, pay for jobs in this category is based on a fixed hourly rate of pay plus potential commissions based on sales; however, the compensation structure may vary by department or store. Sears conducts pre-employment drug tests and background checks. This is a summary and is not intended to describe all responsibilities and essential functions. SEARS IS AN EEO/AA EMPLOYER

POSITION DESCRIPTION: Sales Associate (Non Commission)

Details: Jobs in this category are responsible for: selling and servicing customers within one or more departments, including Lands' End, Footwear, and Fine Jewelry; maintaining knowledge of products and using this knowledge to assist and educate customers on options available; providing customer assistance; and delivering a positive customer shopping experience. In general, pay for jobs in this category is based on a fixed hourly rate of pay; however, the compensation structure may vary by department or store. Sears conducts pre-employment drug tests and background checks. This is a summary and is not intended to describe all responsibilities and essential functions. SEARS IS AN EEO/AA EMPLOYER