

**NOTICE OF JOB OPENING**

The following company(s) has job openings and wishes to interview applicants that may be WOTC/Welfare to Work eligible. Please refer applicants, **directly** to the prospective employer as requested below in the Application Process section. All qualified applicants are welcome to apply. When applying for any position listed, please let the employer know you received their job notice information through the MAXOutreach™ program.

If you have received this fax in error, please contact the MAXOutreach™ Coordinator at 800-274-8582 Ext. 185 or by email at [outreachcoordinator@maximus.com](mailto:outreachcoordinator@maximus.com).

**PLEASE NOTE: JOB DESCRIPTIONS FOR ALL POSITIONS AVAILABLE  
ARE LISTED AT THE END OF THIS DOCUMENT**

Account Code: SRS0002156

Company: Sears, Roebuck and Co.

FEIN#: 36-1750680

Job Location: 198 FOOTHILLS MALL; FLS- SEARS MARYVILLE

City: MARYVILLE

State: TN

Zip: 37801

Contact Person: HUMAN RESOURCES

Phone:

Ext:

Fax:

Application Site: Same as above

**APPLICATION PROCESS:** Apply at kiosk at job location or on-line: <http://www.searsholdings.com/careers/>**POSITION TITLE:** Cashier

Full Time: No

Regular: Yes

No. of Openings: 4

Part Time: Yes

Benefits: Yes

Hours/Week: FLEXIBLE

Weekends: Yes

Shift Work:

Compensation/Wage: Competitive wage-varies by position/experience

(Minimum one weekend day per week)

**POSITION TITLE:** Sales Associate (Base + Commission)

Full Time: No

Regular: Yes

No. of Openings: 4

Part Time: Yes

Benefits: Yes

Hours/Week: FLEXIBLE

Weekends: Yes

Shift Work:

Compensation/Wage: BASE + COMMISSION

(Minimum one weekend day per week)

**POSITION TITLE:** Sales Associate (Commission)

Full Time: No

Regular: Yes

No. of Openings: 3

Part Time: Yes

Benefits: Yes

Hours/Week: FLEXIBLE

Weekends: Yes

Shift Work:

Compensation/Wage: COMMISSION

(Minimum one weekend day per week)

**POSITION TITLE:** Sales Associate (Non Commission)

Full Time: No

Regular: Yes

No. of Openings: 4

Part Time: Yes

Benefits: Yes

Hours/Week: FLEXIBLE

Weekends: Yes

Shift Work:

Compensation/Wage: Competitive wage-varies by position/experience

(Minimum one weekend day per week)

POSITION TITLE: Sales Lead

Full Time: Yes

Part Time: No

Weekends: Yes

Regular: Yes

Benefits: Yes

Shift Work:

No. of Openings: 1

Hours/Week: FLEXIBLE

Compensation/Wage: Competitive wage-varies by position/experience

(Minimum one weekend day per week)

**POSITION DESCRIPTION: Cashier**

**Details:** Responsible for providing excellent customer service, completing a wide variety of transactions at the cash wraps efficiently and accurately, as well as handling customer issues that may arise on the sales floor. Sears conducts pre-employment drug tests and background checks. This is a summary and is not intended to describe all responsibilities and essential functions. SEARS IS AN EEO/AA EMPLOYER

**POSITION DESCRIPTION: Sales Associate (Base + Commission)**

**Details:** Jobs in this category are responsible for: selling and servicing customers within one or more departments, including Hardware, Lawn & Garden, Electronics, Cosmetics & Fragrance, Footwear and Fine Jewelry; maintaining knowledge of products and using this knowledge to assist and educate customers on options available; providing customer assistance; and delivering a positive customer shopping experience. In general, pay for jobs in this category is based on a fixed hourly rate of pay plus potential commissions based on sales; however, the compensation structure may vary by department or store. Sears conducts pre-employment drug tests and background checks. This is a summary and is not intended to describe all responsibilities and essential functions. SEARS IS AN EEO/AA EMPLOYER

**POSITION DESCRIPTION: Sales Associate (Commission)**

**Details:** Jobs in this category are responsible for: selling and servicing customers in one or more departments, including Home Appliances and Footwear; maintaining knowledge of products and using this knowledge to assist and educate customers on options available; providing customer assistance; and delivering a positive customer shopping experience. In general, pay for jobs in this category is 100% commission; however, the compensation structure may vary by department or store. Sears conducts pre-employment drug tests and background checks. This is a summary and is not intended to describe all responsibilities and essential functions. SEARS IS AN EEO/AA EMPLOYER

**POSITION DESCRIPTION: Sales Associate (Non Commission)**

**Details:** Jobs in this category are responsible for: selling and servicing customers within one or more departments, including Lands' End, Footwear, and Fine Jewelry; maintaining knowledge of products and using this knowledge to assist and educate customers on options available; providing customer assistance; and delivering a positive customer shopping experience. In general, pay for jobs in this category is based on a fixed hourly rate of pay; however, the compensation structure may vary by department or store. Sears conducts pre-employment drug tests and background checks. This is a summary and is not intended to describe all responsibilities and essential functions. SEARS IS AN EEO/AA EMPLOYER

**POSITION DESCRIPTION: Sales Lead**

**Details:** Responsible for assisting Auto Center management with the execution of Sales responsibilities within the Auto Center such as maintaining knowledge of products and use this knowledge to assist & educate customers on options available, provide customer assistance and delivery of a positive customer shopping experience. Sears conducts pre-employment drug tests and background checks. This is a summary and is not intended to describe all responsibilities and essential functions. SEARS IS AN EEO/AA EMPLOYER.