

B&W Y-12 Recruiting

Posting Title (Same as Req Title)

ESH Business Staff Member (Training) Instructional Designer/Developer 257032

Posting Start Date

09/24/2012

Posting End Date

10/04/2012

Reference Code

ESH Bus Staff Mbr (Training) 257032 - E

Company Description

B&W Technical Services Y-12, L.L.C., a partnership between Babcock & Wilcox Technical Services Group, Inc. and Bechtel National, Inc., operates the Y-12 National Security Complex under a prime contract with the Department of Energy's National Nuclear Security Administration (NNSA). Information about the Y-12 Complex can be found online at www.y12.doe.gov. The Oak Ridge and greater Knoxville, Tennessee area offers an exceptional quality of life with outstanding outdoor recreational opportunities, cultural opportunities at the University of Tennessee, a very reasonable cost of living, and some of the top secondary schools in the nation.

Organization/Department

Environment, Safety and Health - Training Management and Delivery

Specific Job Responsibilities:

Works closely with the Manager of Training Management and Delivery to design, develop, coordinate, and manage web-based and classroom training that aligns with company goals and mission. Develops and evaluates compliance training in a variety of settings by reinforcing core values. Designs, develops and deploys web-based and classroom training using adult learning principles and instructional design strategies within the performance-based training process. Works with Subject Matter Experts to design learning tools that emphasize active learning and incorporate appropriate instructional technologies. Performs needs assessments/analysis to identify performance gaps. Partners with trainers to design/develop appropriate web-based and classroom courses and learning interventions. Evaluates the effectiveness of training programs to achieve continuous improvement.

Specific Job Knowledge & Training Required:

Requires a Bachelor's degree in instructional design/technology, education, business administration or related field plus a minimum of 2 years proven hands-on experience in designing and developing instructor lead, self-study, and web-based instruction. Note: 10 years of relevant education, training, and/or progressive experience will be reviewed and considered for equivalency to these requirements.

Requires good interpersonal, teaming, verbal, and written communications skills. Must have good working knowledge of building and managing web-based training with experience using web authoring tools - i.e., HTML and tools such as Dreamweaver, Flash, Captivate, Photoshop, Articulate, and Camtasia. Experience in developing storyboards, collecting and editing graphics, and building all graphic layout and navigation in an instructionally sound and highly interactive format. Must have the ability to communicate with all levels of employees. Must be proficient in Microsoft Office, especially Word and