

Commonly Asked Interview Questions

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1. Tell me about yourself.
2. What are your long range and short-range goals and objectives, when and why, did you establish these goals and how are you preparing yourself to achieve them?
3. What are your long-range career objectives?
4. Why did you choose this major? This career? This position?
5. How would you describe your ideal job?
6. Describe a situation in which you were successful.
7. What do you think it takes to be successful in this career? in a company like ours?
8. What are some of your recent goals, and what you have done to achieve them?
9. Describe a time when you were a successful member of a team? When and what happened?
10. What motivates you?
11. Why should I hire you?
12. What are your short-term goals?
13. How would you describe yourself?
14. How do you think a friend or professor who knows you well would describe you?
15. What do you see yourself doing five years from now?
16. Where do you want to be ten years from now?
17. Describe a situation that you were involved in conflict with someone? Who was it? How did it happen? Was it resolved and how?
18. What qualifications do you have that make you think that you will be successful?
19. How do you determine or evaluate success?
20. What major problem (job related) have you had to deal with recently? How did you resolve it?
21. In what ways do you think you can contribute to our company?
22. Do you handle pressure well? Describe a time when you were under pressure at work, (maybe to meet a deadline). What was it, and how did you accomplish it?
23. How much training do you think you will need to become a productive employee?
24. What two or three accomplishments have given you the most satisfaction? Why?
25. Describe your most rewarding college/university experience.

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26. What qualities do you feel a successful manager should have?
27. What is your greatest strength?
28. What is a weakness you have?
29. What led you to choose your field or major study?
30. What college/university subjects did you like least? Why?
31. Why did you choose to attend your college/university?
32. How has your education prepared you for your career?
33. Do you have plans for continued study? An advanced degree?
34. Do you think that your grades are a good indication of your academic achievement? Why?
35. What were your favorite classes? Why?
36. Why is your GPA not higher?
37. How familiar are you with the community that we are located in?
38. Are you willing to travel? How much?
39. Why did you decide to seek a position with this company?
40. What do you know about our company?
41. What is most important to you in a job? Why?
42. Are you seeking employment in a company of a certain size? Why?
43. What criteria are you using to evaluate the company for which you hope to work?
44. What kind of salary are you looking for?
45. What major problem have you encountered and how did you deal with it?
46. What have you learned from your mistakes?